



Multi-source Feedback Question Form – Non-medical Colleague

Directions for Completing the Questionnaire

1. Please complete all fields.
2. Please rate the *RANZCR Member's* performance in the questionnaire as follows:
 - 1 is considered a poor level of practice
 - 5 is considered an excellent level of practice
3. Please note that your scoring should reflect the performance of the *RANZCR Member*.
4. You must justify each score of 1 or 2 with at least one explanation or an example in the comments section.
5. Please indicate *Unable to answer* if you are unable to answer that question.
6. Please feel free to add any other relevant opinions about this doctor's strengths and weaknesses in the comments section.
7. **Please note that your identity will be removed from your responses.**

Name of <i>RANZCR Member</i>	
Date of Assessment	
Name of Assessor (your name)	
Current Professional Role	Nurse Radiation Therapist Physicist Allied Health Administrative, Clerical or Secretarial Staff Clinical Trials Coordinator/Data Manager Other
Hospital, Practice or Organisation	
Period you have known the <i>RANZCR Member</i> (please indicate months or years)	



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*Medical/Clinical Knowledge and Application	Unable to answer	1 Poor	2	3	4	5 Excellent
Responsibility: How well does the doctor accept responsibility for his or her own actions and understand limitations of own knowledge and experience?						
Problem-solving Skills: How well does this doctor critically assess information and respond to urgent situations?						
Medical Care: Does this doctor effectively manage patients through integration of skills resulting in comprehensive high-quality care?						
Skills: How would you describe this doctor's manual and technical skills?						

*Communication and Relationship Skills	Unable to answer	1 Poor	2	3	4	5 Excellent
Communication with Patients: How does the doctor relate and communicate with patients?						
Communication with Doctors: How does the doctor relate to other doctors						
Communication with Team: How does the doctor relate to other staff and members of the health care team?						
Interpersonal Skills: Does the doctor introduce himself/herself appropriately to patients?						



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*Personal Qualities and Self-Assessment	Unable to answer	1 Poor	2	3	4	5 Excellent
Respect: Does this doctor show respect for the rights, choices, beliefs and confidentiality of patients?						
Integrity Does this doctor demonstrate integrity and compassion in patient care?						
Moral and Ethical Behaviour What is the standard of moral and ethical behaviour of this doctor towards patients, families and colleagues?						
Professional Attitudes Does this doctor show honesty at all times in their workplace?						

*Organising Skills and Continuous Education	Unable to answer	1 Poor	2	3	4	5 Excellent
Organisational Skills: How well does the doctor demonstrate the ability to plan, coordinate and complete administrative tasks associated with radiotherapeutic care?						
Ongoing Education: does this doctor contribute to the education of co-workers?						

Comments

Please provide explanatory notes or examples where a score of 1-2 has been marked. You may also include other comments about strengths and weaknesses.

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Thank you for taking the time to complete this questionnaire.