



Multi-source Feedback Question Form – Self-Assessment

Directions for Completing the Questionnaire

1. Please complete all fields.
2. Please rate your performance in the questionnaire as follows:
 - 1 is considered a poor level of practice
 - 5 is considered an excellent level of practice
3. Please note that your scoring should reflect your performance.
4. You must justify each score of 1 or 2 with at least one explanation or example in the comments section.
5. Please indicate *Unable to answer* if you are unable to answer that question.
6. Please feel free to add any other relevant opinions about your strengths and weaknesses in the comments section.

Name of RANZCR Member	
Date of Assessment	
Name of Assessor (your name)	
Current Professional Role	Consultant (Radiation Oncologist)
	Consultant (other than Radiation Oncologist)
	Other Medical Practitioner (e.g. Registrar)
Hospital, Practice or Organisation	
Feedback Provider	



Multi-source Feedback Question Form – Self-Assessment

* Medical/Clinical Knowledge and Application	Unable to answer	1 Poor	2	3	4	5 Excellent
Knowledge: Do you demonstrate up-to-date knowledge and information required to manage patients?						
Clinical Judgement: Do you demonstrate the ability to integrate cognitive and clinical skills, and consider alternatives in making therapeutic decisions?						
Procedural Skills: How well do you demonstrate the ability to perform practical/technical procedures?						
Responsibility: How well do you accept responsibility for your own actions and understand limitations of your own knowledge and experience?						
Self-assessment: Do you accept the limits of your own competence and function within your own capabilities?						
Problem-solving Skills: How well do you critically assess information and respond to urgent situations?						
Medical Care: Do you effectively manage patients through integration of skills resulting in comprehensive high-quality care?						
Management of Complex Problems: Do you demonstrate the ability to manage patients with multiple complex problems?						
Safety: Do you apply safe radiation practice?						

* Reporting/Record Keeping and Organisational Skills	Unable to answer	1 Poor	2	3	4	5 Excellent
Organisational Skills: How well do you demonstrate the ability to plan, coordinate and complete administrative tasks associated with radiotherapeutic care?						
Reports: Do you complete succinct and accurate reports without delay?						



Multi-source Feedback Question Form – Self-Assessment

* Communication and Relationship Skills	Unable to answer	1 Poor	2	3	4	5 Excellent
Communication with Patients: How do you relate and communicate with patients?						
Communication with Doctors: How do you relate to other doctors and referring practitioners for continuing care?						
Communication with Team: How do you relate to other staff and members of the health care team?						
Interpersonal Skills: Do you value the experience of others?						

*Personal Qualities and Self- Assessment	Unable to answer	1 Poor	2	3	4	5 Excellent
Respect: Does you show respect for the rights, choices, beliefs and confidentiality of patients?						
Integrity: Do you demonstrate integrity and compassion in patient care?						
Moral and Ethical Behaviour: What is your standard of moral and ethical behavior towards patients, families and colleagues?						
Professional Attitudes: Do you show honesty at all times in your workplace?						
Personal Consideration Do you put patient welfare ahead of personal consideration?						



Multi-source Feedback Question Form – Self-Assessment

*Continuing Education and Quality Assurance	Unable to answer	1 Poor	2	3	4	5 Excellent
Ongoing Education: Do you contribute to the education of radiation oncologist colleagues and other co-workers?						
Quality Assurance: Do you demonstrate the ability to initiate and evaluate quality assurance programs and contribute to quality improvement?						
Quality of Care: Do you show a resourceful attitude towards continuing education to enhance quality of patient care?						

Comments

Please provide explanatory notes or examples where a score of 1 or 2 has been marked. You may also include other comments about strengths and weaknesses.

--

Thank you for taking the time to complete this questionnaire.